## **Hoover City Schools**

## **Tobacco Policy**

- **4.2** Safe Schools Policy (Drugs, Alcohol, Tobacco, and Weapons)
- 4.2.4 Tobacco The use of tobacco products and the illegal possession, distribution, and sale of tobacco products on school property is prohibited.
  - A. Penalties for Violations
    - 1. *Students* Students who violate the tobacco prohibition will be disciplined in accordance with the Board's Code of Student Conduct.
    - 2. *Employees* Employees who violate the tobacco prohibition will be subject to adverse personnel action, which may include termination.
    - 3. *Other Persons* Other persons who violate the tobacco prohibition may be denied re-entry to school property.
  - B. *Parental Notification* Parents and guardians may be notified of actual or suspected violations of the tobacco prohibition whether or not the student is charged with a violation of Board policy, which includes the Code of Student Conduct.

[Reference: ALA. CODE §16-1-24.1 (1975); Ala. Admin. Code 290-3-1-.02(1)(b)]